



UNITED STATES OF AMERICA DEAF SOCCER ASSOCIATION

PROHIBITED CONDUCT POLICY ACCOUNTABILITY POLICY

Progressive Discipline Protocol

Players, Coaches, Trainers, Key Volunteers, and Supporters are bound by a code Governing Body and as a role model for aspiring players throughout the country.

The progressive discipline system is designed to allow for both conduct that needs to be redirected and for conduct that is reflective of the high standards that USADSA aspires to.

Accountability Protocol:

1. Probation – A time period will be given and if any additional misconduct occurs during that period, the individual will be suspended. Misconduct that results in 3 probation periods for any one individual will result in suspension.
2. Suspension with opportunity to return – A time period of 6 months to a year can be levied.
3. Permanent Suspension – May be one conduct issue or a series – 3 strikes

Accountability Process:

The investigation and adjudication of matters involving allegations or reports of misconduct will be dealt with immediately if at a Training Camp, Tournament, or International Event. Suspensions will be leveled immediately for specific misconduct behaviors, and further investigation will be handled by members of the Board of Directors within a month of the issue.

Misconduct that take place outside of sanctioned USADSA events or activities but reflect poorly on the organization, will be investigated by the Board of Directors within a month of the misconduct allegation. Official letters will be sent to individuals being investigated notifying them of the situation. In some instances of misconduct, the individual will be suspended pending the outcome of the investigation.

Prohibited Conduct with Accountability Protocol

See Prohibited Conduct Policy for Details

Behavior	Accountability
Harassment	1 or 2
*Sexual Harassment	2 or 3
Racial, Religious or National Origins Harassment	2 or 3
*Child Sexual Abuse	3
*Sexual Misconduct	3
*Emotional Misconduct	2 or 3
*Physical Misconduct	3
Bullying	1, 2 or 3
Hazing	1, 2 or 3

* These misconduct issues will be reported to Safe Sport for flagging in their database.